

Delamere School

Irlam Road
Flixton
Manchester
M41 6AP

**Job Title: TA1 + SEN****Post 1: Full time permanent (2 posts available)****Post 2: Full time fixed term until 31st August 2025****Post 3: Full time fixed term Maternity Leave cover until 6th April 2025 or until the return of the post holder (whichever is sooner)****Salary Scale: Band 3 £23,893 - £25,979 pro-rata (Term time only plus inset days).****Actual salary £19,841-£21,574****Hours: 35 hours per week****Start Date: ASAP in October 2024**

We are an Outstanding Special School seeking to appoint a TA1 to join our thriving school community. The purpose of the role is to meet the holistic needs of children at Delamere under the direction of the teacher / senior staff in order to promote the inclusion and acceptance of all.

This will include support for behavioural, medical and personal care needs alongside access to learning.

Applicants should:

- Share our commitment to our vision that “together we make a difference”;
- Be passionate about teaching and learning;
- Be able to form positive relationships with pupils, staff and parents;
- Have the drive, energy and passion to work in our school with a warm and caring manner.

We can offer you:

- An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all its children;
- A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
- A forward-thinking environment where innovation and research are used to ensure our provision is the best it can be;
- A supportive, friendly & enthusiastic staff team;
- Highly competitive rates of pay;
- An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
- A real opportunity to make a significant difference to the lives of our children;
- A school that cares for & nurtures every member of our school family, including staff, pupils and parents
- Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness, online gym, weight management & an active Staff Wellbeing Committee;
- Discounted gym membership and Cycle to Work scheme
- Large on-site car park

We welcome applications from ethnic minority backgrounds.

Delamere School is committed to safeguarding & promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This is reflected in our recruitment processes & the post is subject to enhanced DBS disclosures. References will be sought for shortlisted candidates and online checks undertaken. Please find our Safeguarding policy on our website:

<https://www.delamere.trafford.sch.uk/policies/>

Information applicable to the role can be downloaded through the attachments linked to the advertisement. Application Forms only will be accepted. Please return these to: btelford@delamere.trafford.sch.uk

We strongly advise viewing our school website for more information about our outstanding school.

Closing date for applications is 29th August 2024**Shortlisting/Invitation to Interview: 30th August 2024/2nd September 2024****Interviews: Friday 13th September 2024**